



# CFM Air Conditioning

COMMERCIAL & INDUSTRIAL HEATING & COOLING SPECIALISTS  
ABN 650 087 220 415

ARCtick  
CERTIFIED  
Authorisation Number AU05657



## OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

CFM Air Conditioning is an established air conditioning installation and servicing organization. Our mission is for all staff to work as a team to provide our customers with a high-quality service provision, improving local environments with a focus on occupational health safety.

It is our obligation to provide a safe, health working environment for all employees, contractors, visitors and general public by implementing safe work systems. In addition, CFM Air Conditioning recognises its statutory responsibilities set out with applicable legislation, regulations, and codes of practice and shall adhere to these responsibilities.

CFM Air Conditioning are committed to continual improvement. Our objective is to eliminate OHS Hazards and reduce risks to our employees, customers, and the public.

We have/will:

1. Developed an OH&S system to comply with all relevant legislation which complies with the requirements of AS/NZS ISO 45001:2018
2. Developed safe systems of work and will maintain Company plant and equipment to a standard where associated hazards are identified, assessed and controlled.
3. Inform, instruct and supervise all employees, visitors and contractors of our OHS Systems and procedures.
4. Consult with Company employees, visitors and contractors on OHS issues, including changes to work practices, procedures or before the introduction or significant modification of new systems, plant and equipment.
5. Implement ongoing programs to prevent accidents, including coordinating regular workplace inspections in conjunction with employees.
6. Set, implement, measure and consult with employees to communicate the current status towards achievement of the Company's OH&S objectives and performance targets.

Managers and Team Leaders will fully implement the company safety programs and are responsible for ensuring a safe work environment is provided for all employees and contractors under their direct control. Managers and supervisors are also responsible for promptly acting on any OHS concerns or issues they become aware of.

**Employees are expected to fulfil their obligations with respect to OHS legislation by fully participating in company safety programs, reporting injuries and incidents and following all safety directions, regulations and procedures.**

**Melanie Aldis**  
Managing Director  
12<sup>th</sup> October 2021